



HOW **NID** CAN HELP YOU TO SCORE THOSE EXTRA BBEE POINTS

Socio-Economic Development

Spend 1% of your Net Profit After Tax at NID and score a maximum of **5 points** for Socio-Economic Development.

Skills Development

Partner with NID to assist with the skills development of disabled black employees as well as disabled unemployed youth to optimize your ability to score maximum points for the Skills Development priority element.

Bonus!

Let NID assist you with a 100% successful job placement of trainees after completion of the learnership training and you earn **5 bonus points!**

Preferential Procurement

As a Nonprofit Company and a Public Benefit Organization with a level 1 BEE score, NID contribute 135% towards your Preferential Procurement as part of the Enterprise and Supplier Development priority element.

DOUBLE UP!

EE

We only train differently abled persons and can therefore assist you to achieve your Organisation's Employment Equity (EE) plan targets.

12h

We position our training fee in line with Section 12h of the **Income Tax Act** in order for clients to claim back a 100% of the training fee in terms of a commencement and completion claim.

ETI

Our beneficiaries are younger than 28, which means that 50% of the monthly learner stipend can be claimed back under the **Employment Tax Incentive (ETI)**.

18A

Make a bona fide donation in cash or of property in kind to NID, and we will issue an 18A receipt that will entitle you to deduct the value of the donation from your **taxable income**.



NATIONAL INSTITUTE FOR THE DEAF

WE CHANGE LIVES!

TRAINING • CARE • SUPPORT

YOU CAN EARN BEE POINTS **AND**
TAX RELIEVE BY PARTNERING WITH THE
NATIONAL INSTITUTE FOR THE DEAF

BEE is not a compliance issue, it is a competitive issue.

- Your score counts towards your customer's score.
- Your supplier's score counts towards your score.

Failure to meet the 3 subminimum targets:

- Ownership
- Skills Development
- Enterprise and Supplier Development,

results in the discounting of 1 Level.

**We can assist you to extract maximum value from the
Socio-Economic Development and Skills Development
Elements of the New Code.**

We focus on the holistic development of persons who are differently abled and your investments with NID can further assist your organization to achieve Employment Equity Targets.